



# SEED·SPOT

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2015-2016 IMPACT REPORT

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**MISSION**

TO EDUCATE  
**ACCELERATE** AND **INVEST**  
IN ENTREPRENEURS WHO ARE CREATING  
**SOLUTIONS TO SOCIAL PROBLEMS**



## KEY SOCIAL METRICS

SINCE INCEPTION IN 2012 SEED SPOT IS PROUD TO REPORT THE FOLLOWING OUTCOMES



# 288

VENTURES SUPPORTED

## VENTURE



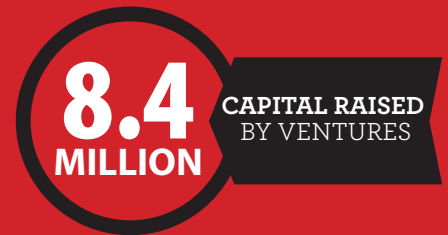
# 45%

MINORITY ENTREPRENEURS



# 49%

WOMEN ENTREPRENEURS



STILL IN OPERATION



HEADQUARTED IN ARIZONA



ATTRIBUTE A PORTION OF THEIR SUCCESS TO SEED SPOT



“TOP 20 ACTIVE ACCELERATOR IN THE WORLD” AWARDED BY GUST AND FUNDACITY

# ALUMNI ADDRESS



SEED SPOT HAS BEEN SUCH AN INCREDIBLE JOURNEY. IF YOU GO IN WILLING TO LISTEN AND APPLY WHAT YOU LEARN YOU WILL FIND NEW MEANING TO THE WORD **ACCELERATE**.



## DANNA EVANS

Spring 2015 Full-time Program  
January 2015 Women's Boot Camp  
Summer 2016 Raising Capital Program

**AVA School Solutions**

I think what makes SEED SPOT such an incredible ongoing opportunity for me is that it goes way beyond a business accelerator. They certainly accel your business, but they can literally help you form the idea as well. SEED SPOT empowers you to find the problems you want to solve and then they show you how to get started.

I attended the women's week and could not believe the value I obtained. The idea for AVA was literally born that week with the help of amazing mentors like Heidi Jannenga from WebPT. I knew I would be able to shape and grow AVA through the full-time program and even now I continue to meet with my mentors, use the office space and collaborate with fellow startups.

Without SEED SPOT I would never have had the courage to create a software solution for vision and hearing screenings on my own, or put together such a talented and gifted team of equally caring individuals. This school year has just started and we have already been in three schools and provided over 1,500 vision and hearing screenings. We should triple what we did last year and in October we will be heading to Silicon Valley to work with GSV labs that specialize in Ed Tech SaaS.

I am so grateful to be able to bring this solution to so many students and school nurses who work so hard to serve their student population and I know it is ALL because of SEED SPOT.





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ALUMNI

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SINCE OUR FOUNDING **4 YEARS AGO** THE GOAL HAS BEEN TO CREATE A SAFE PLACE FOR ALL ENTREPRENEURS TO FIND A COMMUNITY THAT BELIEVES IN THEIR IDEAS

## Impact From Their Solutions

The individuals participating in our programs develop the solutions to be agents of change for their communities. Our focus is on supporting individuals who have dreams of creating change through entrepreneurship.

## Community Centric

Early stage businesses need to be supported by local resources. It's no different for non-profit or for-profit companies, entrepreneurship is inherently local. We create a safe place for entrepreneurs to find a community that believes in their ideas.

## Diversity & Inclusion

We continue to attract business leaders from all walks of life. The blend of different backgrounds, experiences, and perspectives leads to greater results of impact.

## Entrepreneur Above Venture

We place our bets on individuals. We know that the nature of a business can change but our focus on the entrepreneur enables the community to effectively rally around an entrepreneur that is committed to solving a problem.



## ALUMNI IMPACT PROFILES

“SEED SPOT GREW THE ENTREPRENEURIAL BUG INSIDE ME.”

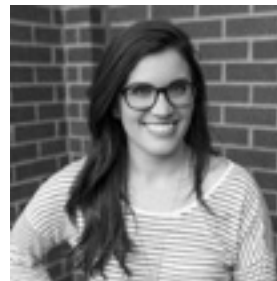


**OMRON BLAUO**  
Spring 2014 Full-time Program  
**Telescrypts & Refugee Code Academy**

Omron came to SEED SPOT Phoenix with an idea to start a non-profit to seek equality and fair wages among international workers in the garment industry. But after deciding to return to school to pursue a master's degree in biomedical engineering, he was driven to start a business that could provide everyone access to healthcare. With this dream, Telescrypts was born. After forming a partnership with UNICEF, Telescrypts has become the most mobile health care system in the world.

In 2016, Omron started a new nonprofit to make an impact in the lives of the 74,000 refugees in Arizona. In the US, refugees have few opportunities to pursue higher education and are left trying to find low paying jobs. The Refugee Code Academy provides coding courses to help refugees become professional programmers.

“IN JUST THREE YEARS SINCE SEED SPOT, WE ARE MAKING AN IMPACT ON THOUSANDS OF LIVES.”



**JENNY ANDERSON**  
Fall 2013 Full-time Program  
**Celebrate EDU**

Jenny came to SEED SPOT Phoenix with just an idea and now her dream is a thriving nonprofit called Celebrate EDU. Jenny watched her older brother Brent, who is on the autism spectrum, experience extreme difficulty during his transition from school to adulthood. After years of struggle and trying every possibility, he found success as an entrepreneur. Jenny started Celebrate EDU to help other families have an easier transition and to create more opportunities for success for those with disabilities.

Celebrate EDU is a nonprofit on a mission to encourage and empower young adults with development disabilities by providing innovative entrepreneurial education that builds on interests and strengths so that they can create happier and more productive lives. All of their programs are run online, allowing anyone, anywhere to find out if becoming an entrepreneur is the right fit.

“SEED SPOT HELPED LEGITIMIZE OUR COMPANY AND HELP SPREAD THE WORD ABOUT EMONEYPOOL TO THE COMMUNITY AND ITS LEADERS.”



**FRANCISCO CERVERA & LUIS CERVERA** Spring 2013 Full-time Program, **eMoneyPool**

Francisco and Luis came to SEED SPOT Phoenix in 2012, hoping to create a career that they were passionate about. Money pools have been a large part of their culture and Luis purchased his first car with one. Combining their backgrounds, eMoneyPool was launched in October 2010.

Their mission is “to help individuals reach their financial goals.” eMoneyPool is now the world's largest money pool marketplace with over \$2.9M in transactions. The online platform is designed to help instill saving habits for individuals around the world.



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# ALUMNI IMPACT

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# ABOUT THIS REPORT

## STEP 1 DEVELOPMENT

We aligned our metrics with The Impact Reporting and Investment Standards (IRIS), the standard impact metric taxonomy. To find out how our alumni create impact, we approach evaluation using mixed methods: surveys, assessments, and interviews.

## STEP 2 COLLECTION

June 2016 Alumni Impact Survey Response

### RATE:

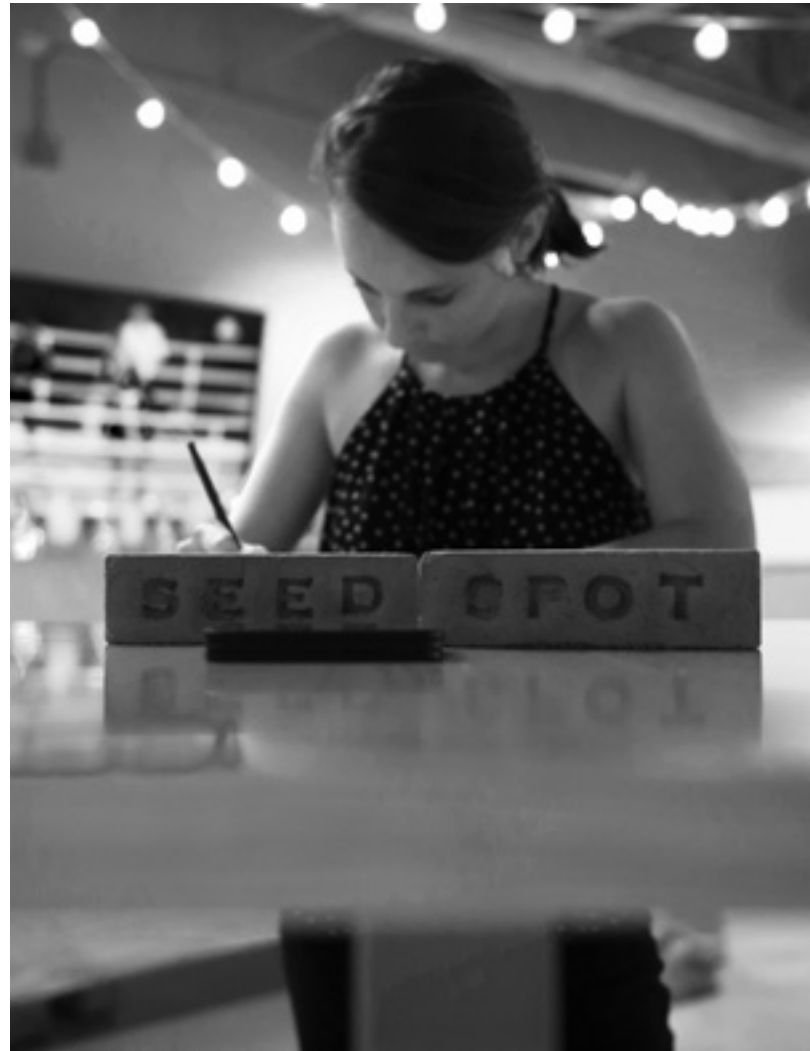
Goal **62%**

Actual **76%**

At the start of the survey we set expectations assuring that individual surveys will be kept confidential and disclosing data will only be reported in aggregate. The collection process lasted for a period of one month.

## STEP 3 ANALYSIS

Using Tableau to visualize and breakdown the data has given us new insight into the outcomes of our programs. The results reflect data after the entrepreneur exited the SEED SPOT program. We report all data in aggregate form, but acknowledge that there are outliers from every program and every cohort that could affect the results.



## LIMITATIONS

Exceeding our response rate goal was an achievement, but we acknowledge that self-reported data inherently has limitations. We took time to structure our survey to produce more focused results. We tried to control for bias by asking clear and non-leading questions, adding open-ended questions, and structuring the survey with logic and branching. The feedback from our program participants will help us improve, but we acknowledge that bias could have influenced responses.



## VENTURE INDUSTRY OF INFLUENCE

**24%** EDUCATION

**23%** HEALTH

**10%** ENVIRONMENT  
& SUSTAINABILITY

**9%** CULTURE

**7%** CIVIC ENGAGEMENT

**6%** CHILDREN'S WELFARE

**6%** JOB ACCESSIBILITY  
& EQUALITY

**5%** ECONOMIC DEVELOPMENT

### EDUCATION

“OUR MISSION IS TO STRENGTHEN SELF-CONFIDENCE AND LITERACY THROUGH LAUGHTER.”

TRISTAN GANDOLFI | Humor Writes  
Fall 2015 Full-time Program | Fall 2014 Evening Program

“SOUNDS ACADEMY IS A NONPROFIT MUSIC EDUCATION PROGRAM WHOSE MISSION IS TO TEACH, MENTOR, AND PROVIDE MUSICAL EXPERIENCES AND OPPORTUNITIES FOR UNDERSERVED YOUTH.”

KIRK JOHNSON | SOUNDS Academy  
Fall 2013 Full-time Program

### HEALTH

“OUR MISSION IS TO SUPPORT HEALTHCARE, EDUCATION, AND COMMUNITY DEVELOPMENT IN PAPA NEW GUINEA.”

KRISTI SCORZA-SOBIESKI | Uplift PNG  
Fall 2015 Evening Program | July 2015 General Boot Camp

“EPIFINDER PROVIDES INTELLIGENT SUPPORT TO NEUROLOGISTS WORKING TO DIAGNOSE AND TREAT PATIENTS WITH EPILEPSY.”

ROBERT YAO & NEEL MEHTA | EpiFinder  
Spring 2014 Full-time Program

## BREADTH OF IMPACT

### VENTURE SOCIAL IMPACT FOCUS

**18%**

Access to Education  
& Information

**18%**

Health  
Improvement

**18%**

Community  
Development

**13%**

Equality &  
Empowerment

**8%**

Employment  
Generation

**8%**

Income &  
Productivity Growth

**6%**

Capacity Building

**4%**

Food Security

### VENTURE REACH OF IMPACT

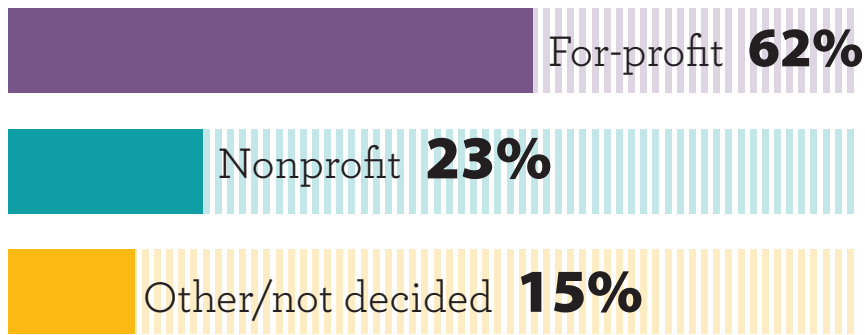
 Local **80%**

 National **11%**

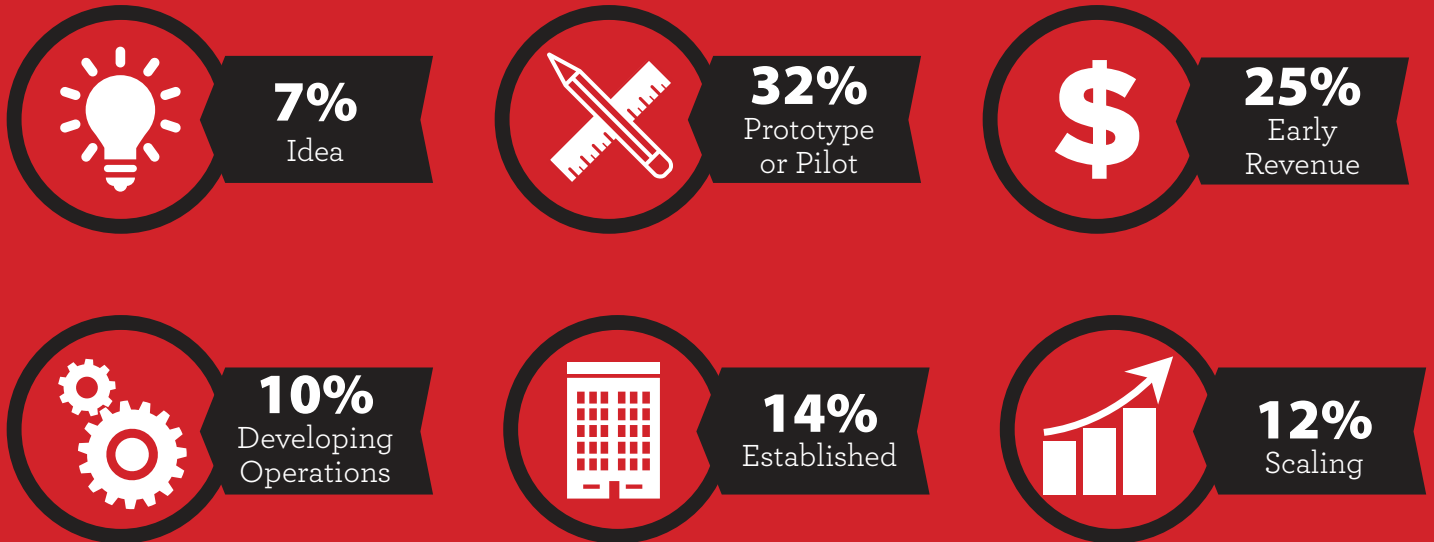
 International **9%**

# GROWTH & TARGETS

## VENTURE STRUCTURE



## CURRENT VENTURE STAGE OF GROWTH



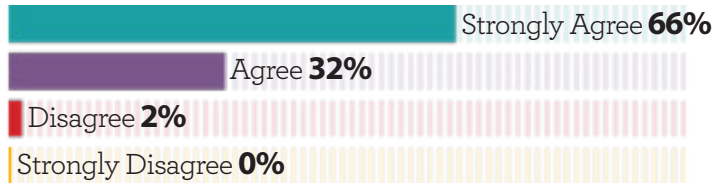
## SOCIOECONOMIC GROUPS IMPACTED BY VENTURES



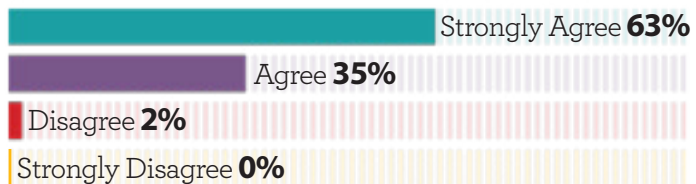
# SEED SPOT ADVANTAGE

TO LEARN HOW OUR PROGRAM'S ACTIVITIES EMPOWER PARTICIPANTS WE ASKED EACH SEED SPOT VENTURE TO RATE A SERIES OF QUESTIONS. THIS HAS PROVIDED US VALUABLE FEEDBACK. HERE ARE THE RESULTS.

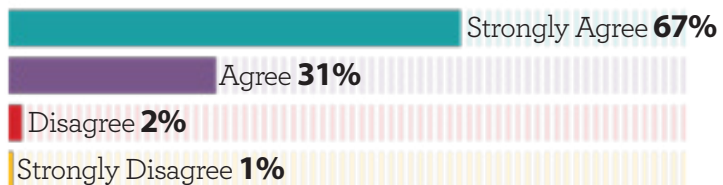
**SEED SPOT INCREASED MY CONFIDENCE ABOUT LEADING A VENTURE**



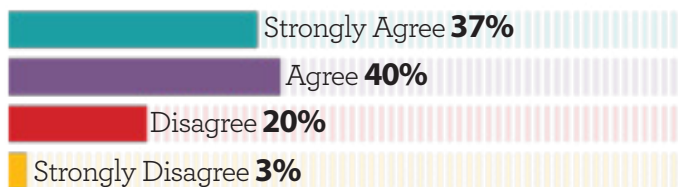
**SEED SPOT EDUCATED ME ON AREAS TO IMPROVE MY VENTURE**



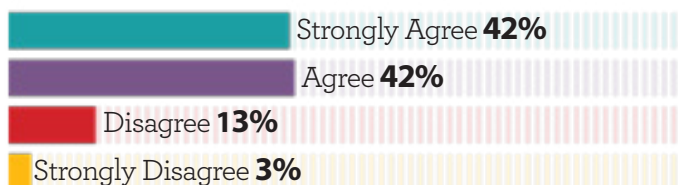
**SEED SPOT GAVE ME A SENSE OF COMMUNITY**



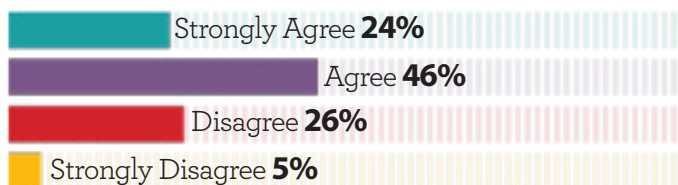
**SEED SPOT PROVIDED ME WITH MENTORS SUITED FOR MY VENTURE'S NEEDS**



**SEED SPOT PROVIDED ME WITH LOCAL RESOURCES TO GROW MY VENTURE**



**SEED SPOT PREPARED ME TO RAISE CAPITAL**





# FINDINGS

## LAUNCH OF BOOT CAMP MODEL

Introducing a new program this year, the 5-day Boot Camp, has allowed SEED SPOT Phoenix to increase its focus on working with women, refugee, and Latino entrepreneurs.

## LOCAL INVESTMENT

SEED SPOT's model is to invest local resources to produce local impact. 84% of program participants agree they received support from local resources and in return 80% are focusing their impact locally. This result proves the model and our need for sustainable local investment.



## IMPACTING COMMUNITIES

SEED SPOT Phoenix continues to support ventures that focus on impacting low to moderate income populations. In the past four years 82% of program participants focus their model on low-to-moderate income communities.



## RAISING CAPITAL

31% of SEED SPOT Phoenix participants disagree that they were prepared to raise capital. In response SEED SPOT Phoenix has launched a capital raise program that is unique and open to all past program participants.



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# INSIDE SEED SPOT

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OUR  
WORK  
IS JUST  
**BEGINNING**

FOUR YEARS AGO, WE HAD A DREAM TO BUILD A SAFE SPACE FOR SOCIAL ENTREPRENEURS IN PHOENIX. THERE ARE HUNDREDS OF PEOPLE TO THANK FOR BRINGING **SEED SPOT** TO LIFE AND MANY OF THEM ARE RECOGNIZED IN THIS ANNUAL REPORT.

We have learned a lot in the past year and wanted to share a few reflections as we enter our fifth year with a dream to serve more entrepreneurs than ever before.

“ WE EXIST BECAUSE OF THE **ENTREPRENEURS** WE SERVE.”

## CEO ADDRESS

### More Diversity

Last year, we made the promise to remain vigilant in our pursuit to disrupt the statistical norms of age, gender, and ethnicity that comprise most entrepreneurial circles. We launched programs working with refugees, supporting Latino entrepreneurs and female founders. We are **BUILDING** more diverse mentor networks, teams across the country, and partnerships with other institutions working with diverse populations.

### Better Listening

We teach entrepreneurs to always listen to their customer. Based on talking with our entrepreneurs, we developed a raising capital program to help entrepreneurs connect and raise capital from investors. We strive to **ALWAYS** listen to our entrepreneurs and meet their needs.

### Tighter Values

SEED SPOT has and will always be a safe and supportive space. Our core values have been tested a lot over the past four years. We will remain steadfast in our unwavering dedication to protecting, supporting, and creating a safe place for **ALL** entrepreneurs.

Our expansion is ambitious and risky. But we know there are thousands of entrepreneurs taking risks everyday to create change in the world. We are honored to support

**ALL DREAMERS.**

*Dream Big*



THE TEAM AT SEED SPOT IS BUILT UPON A FOUNDATION OF  
**COLLABORATION** **POSITIVITY**  
AND **AUTHENTICITY**

SEED SPOT NATIONAL



**COURTNEY  
KLEIN**  
CEO & Co-Founder



**C'PHER  
GRESHAM**  
National Director of Expansion



**GRETCHEN  
NAUGLE**  
Director of SEED SPOT NEXT



**CORINN  
PERRY**  
Director of Administration



**JOHN  
SCHWARZLOSE**  
Social Impact Analyst

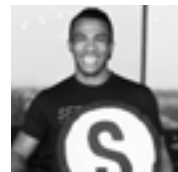
SEED SPOT PHOENIX



**SARA  
SCOVILLE-WEAVER**  
Phoenix Executive Director



**LAUREN  
MCDANELL**  
Phoenix Director of  
Entrepreneur Initiatives



**JOHN B.  
JOHNSON**  
Phoenix Operations Manager



**OUR CORE  
VALUES**

**WELCOME** ALL DREAMERS  
**SERVE** THE ENTREPRENEUR  
LEVERAGE **COMMUNITY**  
BE **AUTHENTIC**  
**DREAM** BIG



SEED SPOT is now providing curriculum to schools with a mission to support the next generation of social entrepreneurs.

**62**  
STUDENTS

**3**  
SCHOOLS

The SEED SPOT NEXT curriculum is taught as a class on campus to help students identify a problem, interview customers, build a business model, and pitch their ideas to a live community audience at DEMO DAY.

### DEMO DAY SHOWCASE

**350**  
COMMUNITY LEADERS  
ATTENDED

**900**  
PEOPLE  
WATCHED ON  
LIVESTREAM



“NEXT HAS BEEN AN OPPORTUNITY FOR ME. IT’S A CHANCE TO BE A POSITIVE CHANGE IN THE COMMUNITY. WE COME FROM MARYVALE, AND IT’S THE LEAST EXPECTED COMMUNITY TO HAVE SOMEONE REALLY COME OUT AND MAKE A CHANGE. WE’RE LOOKING TO BE THE FIRST ONES TO ACTUALLY COME OUT OF MARYVALE.”

GREG Student, founder eGal

“ I WAS REMINDED WHY WE FIGHT THE HARD FIGHT. WHY WE NEED THIS CURRICULUM IN SCHOOLS AND WHY I NEED TO CHARGE FORWARD WITH MORE ENERGY THAN I EVEN HAVE BEEN ALREADY.”

KRISTA GYPTON Teacher at Walden Grove High School

### TOP 3 VENTURES

At DEMO DAY, three student ventures advanced to participate in the **Cisco Innovation Challenge**.



LINGUA: A language learning aid that provides international music tailored to the user’s learning level and music taste.



MOBILE RAIN: Providing a mobile shower service for the homeless



BRIGHT UP THE KNIGHT: An affordable and sustainable way to light dark streets.

**Mobile Rain** won 1st prize

**Bright Up The Knight** won 2nd place.

### SCHOOLS / TEACHERS

Western School of Science and Technology

**Peter Boyle**

Desert Garden Montessori

**Carlos Encinas**

Walden Grove High School

**Krista Gypton**



# INTERNS

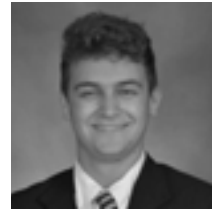
SIERRA LADUKE  
CARLY WEINTRAUB  
JENNA FITZGERALD  
BIANCA BULIGA  
ANUBHAV SHARMA



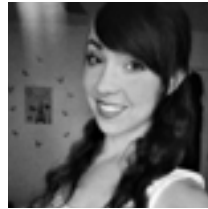
FADUMA-DHOOL MOHAMED  
BLAKE DUNCAN  
LEXIE PRINISKI  
EMMA PAIKOWSKY  
ANISH PATEL



NICK BEAUDOIN  
NIKHIL PATEL  
JACK HARTMANN  
SAMANTHA CHUONG



SAMMI TAM  
CALVIN HAMILTON  
KAITLYN TERREY  
JEAN PIERRE TORRES  
EMILY HORTON



## SPECIAL THANKS TO INTERNS

From the start we have been lucky to be supported by incredible people, businesses and corporations, but there has always been a special place in our hearts for our Interns.

Since 2012 we have had over 25 interns supporting various projects, programs, teams and initiatives. They represent over 10 colleges and universities from across the country.

Their internships have ranged from a short 3 months to over a year. Each of them have left a lasting impression on us and will always be part of the SEED SPOT team.

Thank you to all our interns who worked with SEED SPOT over this past year!



# MENTORS

## WE WANT TO THANK OUR ENTIRE SEED SPOT MENTOR NETWORK

SEED SPOT's mentors are an amazing and dedicated group that help guide, coach, and encourage our entrepreneurs. We are proud to have a vast network of engaged and experienced mentors that work one to one with entrepreneurs in our Full-time Program, support our Evening Program, and participate in our Boot Camps.

The mentorship program connects entrepreneurs with industry experts. The program builds a circle of trust around the entrepreneurs allowing the mentors to help accelerate their work. Mentors guide the entrepreneurs throughout their SEED SPOT journey, and beyond. The time and resources invested by the mentors has even led some to join the advisory boards of alumni ventures.

“SEED SPOT IS ONE OF THOSE ORGANIZATIONS YOU’LL WISH YOU HAD PARTICIPATED WITH YEARS AGO. IN A TIME WHEN CHANGE IS THE ONLY CONSTANT, AND FASHIONS CHANGE DAILY, ONE THING WILL NEVER GO OUT OF STYLE - MAKING A TREMENDOUS POSITIVE IMPACT ON SOCIETY. THANKS SEED SPOT!”



SCOTT KAUFMANN *Lucid Agency*

SEED SPOT MENTOR NETWORK INCLUDES MENTORS FROM THE FOLLOWING COMPANIES:

100+

MENTOR NETWORK

Honeywell

ADELANTE  
HEALTHCARE

Allbound™  
Partner Sales Acceleration

JPMORGAN CHASE & CO.

HubSpot

APOLLO  
EDUCATION  
GROUP

SVP  
SOCIAL VENTURE  
PARTNERS

EY  
Building a better  
working world

UBER

Google

LUCID AGENCY

Sportiqe

UX USERIO



# DONORS

## INDIVIDUAL DONORS FY 2016

Amber Arnhold  
Art Paikowsky  
Avein Tafoya  
Barry Sullivan  
Brad & Heidi Jannenga  
Courtney Klein  
Charles Mitchell  
Dan Harkins  
David Blackledge  
Duane Miller  
Jay Rogers  
Jesse Garcia

Jim Riggs  
Johnny and Sarah Key  
Jonathan Cottrell  
Keith Stoneback  
Keren Raz  
Lattie and Elva Coor  
Mary Ann Marasco  
Matthew Pittinsky  
Melissa Ahearn  
Michael Ellenby  
Michael Seaver  
Miguel Medina

Nancy Dumaine  
Patrick & Amy Armstrong  
Richard & Michelle Hamada  
Rhonda Bannard  
Robert Donat  
Ron Robertson  
Siobhan Ulreich Power  
Tammy McLeod  
Terry Mullane  
Timothy F. Bidwell

## CORPORATE & FOUNDATION DONORS: FY 2016

Ewing Marion  
**KAUFFMAN**  
Foundation

**Blackstone** Charitable  
Foundation



JPMORGAN CHASE & Co.



**Gebesa**



**PERKINScoie**

ASU - Walton Sustainability  
Solutions Initiatives  
Alliance Bank of Arizona  
Bank of Arizona  
Canal Partners, LLC  
McGladrey

Phoenix IDA  
Phoenix Suns Charities  
Quarles and Brady  
Wells Fargo Foundation  
West Family Foundation

Western Alliance Community  
Foundation





# BOARD

## SEED SPOT BOARD OF DIRECTORS

**Patrick Armstrong, Board Chair**

Vice President & Co-Founder, JDA Investments

**Michael Ellenby**

Founder, Restofyourlife.com

**Stacey Harris**

Founder, Social Evolution

**Charles Mitchell**

CEO & Co-Founder, All About People

**Brian Mohr**

Co-Founder & Managing Partner, Y Scouts

**Geoff Ossias**

Partner, DLA Piper

**Koran Hardimon**

Diversity & Inclusion Initiatives Programs  
Manager, Intel

**Russell Goldstein**

Institutional Client Advisor, US Bank & Trust

**Erin O'Shea**

Treasurer, GoDaddy

**Bronwyn Bailey**

Vice President of Research and Investor  
Relations, American Investment Council



## SEED SPOT PHOENIX ADVISORY BOARD

**Andrew Steele**

CEO, BeckonCall

**Kim Hamby**

Sales Development Manager, WebPT

**Daniel Jones**

Chief Marketing Officer, Carneros Bay

**Ketan Patel**

CEO, Naya Energy

**Jesse Garcia**

Senior Director of Real Estate and Business  
Development, Adelante Healthcare

**Kathy Foster**

Senior Vice President, Colliers International

**David Blackledge**

Of Counsel, Davis Miles McGuire Gardner, PLLC

**Brent Papek**

Partner, Ernst Young

**Cherie Bond**

Sr. Human Resources Business Partner, APS

**Jen Scrivner**





COO, Goodmans Interior Structures

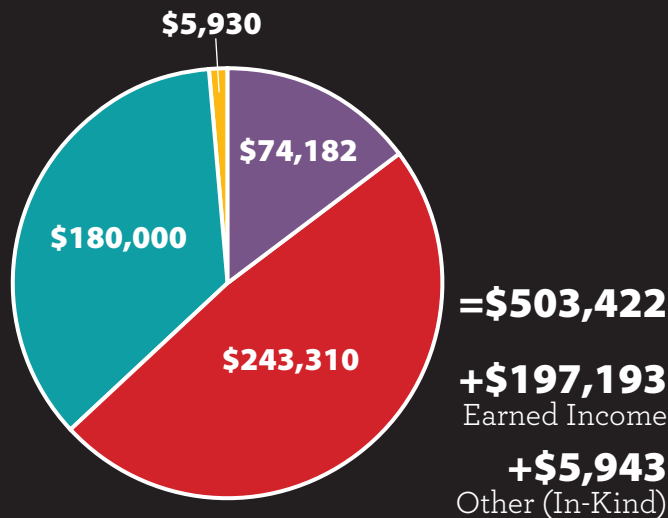


FISCAL YEAR 2014-2015

Operating Revenue

Contributions

- Individuals 
- Corporations 
- Foundations 
- Government 



**=\$503,422**  
**+\$197,193**  
 Earned Income  
**+\$5,943**  
 Other (In-Kind)

**Total Revenue \$706,558**

Operating Expenses



**\$473,343**  
 Program Services



**\$67,768**  
 General and Administration



**\$65,429**  
 Fundraising and Development

**Total Expenses \$606,540**








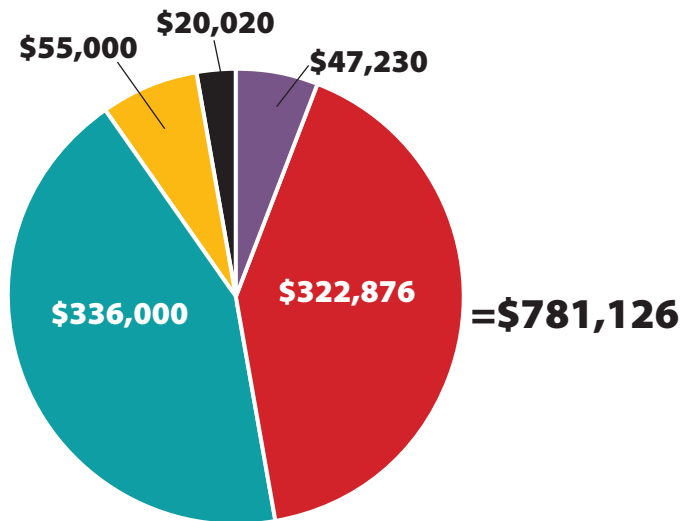
**NET REVENUE \$100,018**

FISCAL YEAR 2015-2016

Operating Revenue

Contributions

- Individuals 
- Corporations 
- Foundations 
- Government 
- Board of Directors 



**Total Revenue \$932,821**

Operating Expenses



**\$718,870**  
 Program Services



**\$68,648**  
 General and Administration



**\$150,102**  
 Fundraising and Development

**Total Expenses \$892,620**



**NET REVENUE \$40,201**

Balance Sheet

**\$155,812**  
 Assets

**\$15,253**  
 Liabilities

next SEED SPOT next



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WHAT'S AHEAD

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# VISION OF THE FUTURE



WE ARE COMMITTED TO FINDING THE NEXT SEED SPOTS AND TO SUPPORT AS MANY CITIES AS POSSIBLE

## **BRING SEED SPOT TO NEW CITIES**

This year, SEED SPOT will expand to serve more cities with our model to serve local social entrepreneurs. Now is the time to bring SEED SPOT to your city.

## **EXPAND HIGH SCHOOL PROGRAM**

This year, SEED SPOT will expand its high school program to schools outside the state of Arizona.



# IMPACT COMMITMENT

SEED SPOT'S VISION CHALLENGES US TO LEARN ABOUT OUR IMPACT AND TO DEVELOP IMPACT PRACTICES THAT CONTRIBUTE TO CONTINUOUS QUALITY IMPROVEMENT.

In the next year our commitment includes:

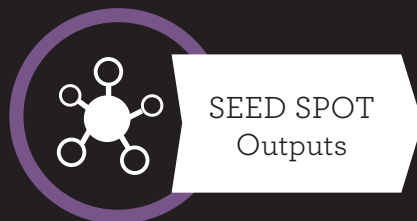
Developing a structure for sustainable growth and sustainable services for all future cities of SEED SPOT.

Telling the story of how SEED SPOT cities connect to broader social entrepreneurial ecosystems around the world.

Developing our impact evaluation to be a resource for our alumni to tell their story and to learn about the depth of their impact.



## WHAT WE DO



### SEED SPOT Outputs

- Business & Leadership Training
- Access to Mentor Network
- Exposure to Content Experts
- Connections to Local Resources
- Business Exposure Events
- Alumni Network

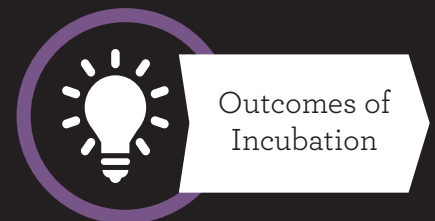
## WHAT OUR ALUMNI DO



### Supported Ventures Outputs

- Improve Social Services with a Product, Service, or Technology
- Interact with Local Resources
- Create New Jobs
- Target Underserved Populations

## AFTER EXPOSURE TO OUR PROGRAMS



### Outcomes of Incubation

- Accelerated Businesses
- Strengthened Business Leaders
- Healthier Business Ecosystems
- Connected to Capital Raise and Grant Opportunities

IMPACT



CONNECT WITH SEED SPOT

**Join the conversation!**

 SEED SPOT

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 BLOG